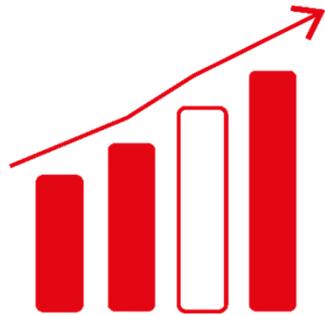


OBJECTIVE: drive an **efficient collaborative** organization and foster the **engagement** of everyone to meet the expectations of **our stakeholders** and enhance **our performance!**



ALWAYS ONE STEP AHEAD

Reach **full satisfaction** of our Customers

Ensure **safety** of our products and **conform** deliveries

Implement and maintain the **best industrial practices** by involving the teams

Give priority to **health, safety and environment**



WELL-BEING AT WORK

Impulse **well-being at work** all around us

Strengthen **involvement and motivation** of the teams

Bring to the employees a feeling of **safety, serenity, equity, cohesion and loyalty** towards the company

Develop effective **communication** at all levels



CORPORATE SOCIAL RESPONSIBILITY

Comply with **the law**

Adopt an **ethic behavior**

Communicate with **our Stakeholders**, identify their **expectations** and take it into account into our **actions plans**

Promote this **corporate social responsibility** approach among the actors

QUALITY

Respect and make respect our **Values** and our **standards at work**

Improve continuously our performance involving all actors

Train and **coach** our collaborators, give them necessary **means** and **autonomy** to achieve their missions

Act on **root causes**, capitalize and share the **best practices**

Reduce the risks linked to **human factors**

Develop the performance of our **partners**



HEALTH - SAFETY

Reduce **accidents** and **professional diseases** risks implementing **preventive** measures

Reduce **painful** works and **efforts** linked to manual handling

Prevent **cutting** and **chemicals** risks, and **noise** exposure linked to our activities

Prevent **fire** risks implementing the **best practices** recommended by our Insurance experts

Listen closely the collaborators and act on **uneasy feelings** at work



ENVIRONMENT

Reduce our **energies** consumption and **CO2** emissions

Prioritize our actions thanks to a **carbon footprint** approach

Control our **water** consumption and limit **pollution** risks

Promote **responsible** and **sustainable** purchasing, introduce **circular economy**

Reduce our **wastes**, sorting it at source to maximize their **recycling**

Organize **awareness** of actors to deploy this **responsible approach**

