

OBJECTIVE: drive an **efficient collaborative** organization and foster the **engagement** of everyone to meet the expectations of **our stakeholders** and enhance **our performance!**



Reach **full satisfaction** of our Customers

Eradicate continuously **non-added value** operations

Implement and maintain the **best industrial practices** by involving the teams

Give priority to **health, safety and environment**



Impulse **well-being at work** all around us

Strengthen **involvement and motivation** of the teams

Bring to the employees a feeling of **safety, serenity, equity, cohesion and loyalty** towards the company

Develop **human relationships** between departments



Comply with **the law**

Adopt an **ethic behavior**

Communicate with **our Stakeholders**, identify their **expectations** and take it into account into our **actions plans**

Promote this **corporate social responsibility** approach among the actors

QUALITY

Respect and make respect our **Values** and our **standards at work**

Improve continuously our **economical** and **operational performance** implementing the **best organization**

Train and **coach** our collaborators, give them necessary **means** and **autonomy** to achieve their missions

Act on **root causes**, capitalize and share the **best practices**

Develop the performance of our **partners**



HEALTH - SAFETY

Reduce **accidents, epidemical and professional diseases risks** implementing preventive measures

Reduce **painful works** and factors of **psychosocial risks**

Prevent **cutting and chemicals risks, and noise exposure** linked to our activities

Prevent **fire risks** implementing the **best practices recommended** by our Insurance experts

Listen closely the collaborators and act on **uneasy feelings** at work



ENVIRONMENT

Reduce our **energies consumption** and **CO2 emissions** coming from professional trips, reduce use of **rare raw materials** and **hazardous chemicals**

Control our **water consumption** and **pollution risks**

Promote **responsible** and **sustainable purchasing**

Recycle and reduce our **wastes**, with **"0 food plastic"** priority

Create **awareness** of actors about this **responsible approach**

